

Data Protection Impact Assessment

DPIA Name: **PPE and Workwear Procurement**

Ref No:

Stage 1: Data Protection Impact Assessment screening questions for proposed changes. Please read the DPIA guidance document before completing this form

	Screening questions	Yes	No
1	Will the project involve the processing of information about individuals? Please note this does include pseudonymised data*	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2	Will information about individuals be disclosed or shared with organisations or people who have not previously had routine access to the information?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3	Are you using information about individuals for a purpose it is not currently used for, or in a way it is not currently used?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4	Does the project involve you using new technology which might be perceived as being privacy intrusive? For example, the use of biometrics or facial recognition.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5	Does any phase of the project utilise automated decision making based on the information provided/ shared	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6	Will the project require you to contact individuals in ways which they may find intrusive? e.g marketing*	<input type="checkbox"/>	<input checked="" type="checkbox"/>

If the answer is “yes” to any of the questions above then a DPIA must be carried out.

Please ensure that this has been to the following :

Information Management & Governance, Subject matter experts including Business Partners, ICT, CYBER.

Data Protection Impact Assessment

DPIA Name: **PPE and Workwear Procurement**

Ref No:

Stage 2: Data Protection Impact Assessment

Version control

Version	Status	Revision Date	Summary of Changes	Author
1	Draft	22/08/2023		Jeff Thompson
2	Final		Review for contract award and change of asset owner	Jeff Thompson
3				

DPIA Approved by Information Asset Owner	Name:	Date:
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Section A: New/Change of System/Project General Details

Name: (of the project or change to be delivered)	Procurement of Personal Protection Equipment (PPE), Workwear & Uniform suppliers.
Background/Objectives: (why is the new system / change required?)	<p>The current contracts for the supply of PPE and workwear are due to expire in April 2024. There is no option to extend these contracts.</p> <p>There is currently no exchange of personal information with the suppliers providing these goods and it is not envisaged that there would be any change to this with the next contract providers.</p> <p>The current order arrangements enable council officers that are authorised to purchase such goods, to order items required from an approved list of goods via an on line catalogue provided on Insight or via FMS. Certain other approved officers are able to purchase items from the contracted supplier not on the approved list, this may be by telephone or via email direct with the approved supplier. The new contracts will maintain this route of ordering products from the suppliers.</p>

Data Protection Impact Assessment

DPIA Name: **PPE and Workwear Procurement**

Ref No:

<p>Information flow diagram* (please see examples in guidance) see section on data mapping</p>	<pre> graph TD A[Identify goods required from catalogue and raise order] --> B[Issue order to supplier including delivery details] B --> C[Receive goods, confirm order completed] </pre>
<p>State who is the Data Controller* see glossary</p>	<p>Leeds City Council - No personal data is exchanged.</p>
<p>Benefits: (explain what the project aims to achieve, what benefits to the organisation, to individuals and to other parties)</p>	<p>There is a statutory requirement to provide PPE where employees may be at risk of illness from the people they work with; the places where they work or the activities that they undertake.</p> <p>The Council has a policy of providing a uniform and other corporate styled workwear for certain job roles.</p>
<p>Consultation: (If required detail here any consultation undertaken with the public, partners, internal or external stakeholders)</p>	<p>There will be consultation with service users to ensure the products available on the contract are suitable. The process for ordering will be part of the specification and procurement tender assessment.</p> <p>Identify.</p>
<p>Implementation date: for example the timescales required for completion, implementation date</p>	<p>The current contracts are due expire in April 2024.</p>

Data Protection Impact Assessment

DPIA Name: **PPE and Workwear Procurement**

Ref No:

Relationships / Partnerships: (e.g. with NHS, or private organisation, stakeholders, please also if possible state whether they are designated as data controllers or data processors)	The relationship will be that of a client /contracted supplier relationship Project.	
Project Manager:	Name:	Jeff Thompson
	Job Title:	H&S Service Manager
	Service:	Human Resources (H&S)
	Telephone:	07891 271243
	Email:	Jeff.thompson@leeds.gov.uk
Information Asset Owner(s) All information assets must have an information asset owner (IAO). IAO are usually Heads of Service or Chief Officers.	Name:	Gemma Taskas
	Job Title:	Deputy Chief Officer (Human Resources)
	Service:	Human Resources
	Telephone:	0113 3789353
	Email:	gemma.taskas@leeds.gov.uk
System Administrator (if applicable)	Name:	Gillian Bell
	Job Title:	Financial Servcies Manager (BSC)
	Service:	Shared Services (Business Support Manager)
	Telephone:	3788911
	Email:	Gillian.bell@leeds.gov.uk

Section B: Data Protection Impact Assessment (please complete all questions as fully as possible)

	Question	Response	Guidance document
Processing			

Data Protection Impact Assessment

DPIA Name: **PPE and Workwear Procurement**

Ref No:

1	Please state the purpose for the processing of the data / information: (for example, service provision, research, audit, employee administration)	No personal data is exchanged.	
2	Please tick the data items/ information that will be processed	<input type="checkbox"/> Name <input type="checkbox"/> Address/Postcode <input type="checkbox"/> Date of Birth <input type="checkbox"/> Telephone no/email <input type="checkbox"/> Next of Kin <input type="checkbox"/> National Insurance Number <input type="checkbox"/> NHS Number <input type="checkbox"/> Gender <input type="checkbox"/> GP / Consultant <input type="checkbox"/> Pseudonymised	
2b	Special categories and Criminal data	<input type="checkbox"/> Sexual Orientation <input type="checkbox"/> Political opinions/trade union membership <input type="checkbox"/> Religion <input type="checkbox"/> Physical health <input type="checkbox"/> Mental health <input type="checkbox"/> Medical history <input type="checkbox"/> Ethnic Origin <input type="checkbox"/> Sexual life <input type="checkbox"/> Criminal convictions	
2c	Other (please specify)	Not applicable	
3a	What is the legal basis you are relying on for the processing of the data/information. (please see guidance section on processing for all of question 3)	Not applicable	
3b	If you are relying only on consent, did you consider any other legal basis?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3c	If using consent, how will that consent be obtained and recorded	Not applicable	

Data Protection Impact Assessment

DPIA Name: **PPE and Workwear Procurement**

Ref No:

	and withdrawn if requested? (please state)		
4	Will personal data items be collected which have not been collected before?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
5	The data of approximately how many individuals will be affected?	<input type="checkbox"/> 1-10 <input type="checkbox"/> 10-100 <input type="checkbox"/> 100-1000 <input type="checkbox"/> 1000-10,000 <input type="checkbox"/> 10,000+	
6	How is the personal data obtained?	<input type="checkbox"/> From Client/Service User <input type="checkbox"/> From partner agencies <input type="checkbox"/> From 3 rd Party/ Another Individuals <input type="checkbox"/> For employment purposes <input type="checkbox"/> Internal services <input type="checkbox"/> Other	
7	Have the individuals been informed of this processing?	<input type="checkbox"/> Yes (explicit) <input type="checkbox"/> Yes (implicit i.e. through Privacy notice, website, leaflet etc) <input type="checkbox"/> No	If no please record as a risk in section C
8	Does the information involve new linkage / matching of personal data with data in other collections, or is there significant changes in data linkages / matching?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes please record as a risk in section C
9	Does this project involve utilising data for the purposes of automated decision making/profiling. If so add details (please see guidance section on processing)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Records Management			
10	Does this project create a new Information Asset?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
10a	How will the information be kept up to date and checked for accuracy and completeness?	Not applicable	If there are no documented procedures to evidence this answer, please record as a risk in section c

Data Protection Impact Assessment

DPIA Name: **PPE and Workwear Procurement**

Ref No:

10b	What processes are in place for data quality checking?	Not applicable	
11	If this project involves a new system, does it have the ability to quarantine information/restrict processing? (See guidance for details)	Not applicable	Please see guidance
11a	Does the system have the ability to amend or add notes to data/information at a single data field level?	Not applicable	Please see guidance
12	What checks have been made regarding the adequacy, relevance and necessity for the collection of data?	Not applicable	If no checks have been made please record this as a risk in section C
13	Where will the information be stored / accessed? (please see guidance section on Record Management for further information about cloud storage)	<input type="checkbox"/> LCC System/ Application <input type="checkbox"/> Sharepoint <input type="checkbox"/> LCC email system <input type="checkbox"/> Paper filing system <input type="checkbox"/> LCC File-Shares (e.g Network Drives) <input type="checkbox"/> Removable media <input type="checkbox"/> External to LCC (cloud, web hosted) <input type="checkbox"/> other	
14	What are the retention periods?	Not applicable	If there are no documented retention periods please record as a risk in section C
15	How will the information be destroyed when it is no longer required?	Not applicable	
15a	If held electronically, can the destruction be certified?	Not applicable	
15b	Can the information be deleted at a singular data field level?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Please see guidance

Data Protection Impact Assessment

DPIA Name: **PPE and Workwear Procurement**

Ref No:

Security			
16	Who will access the information? (i.e. Services, roles, organisations)	Not applicable	
17	Is there an Access Control Policy in place? (Please see guidance section on Security for further information)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
18	Is there an ability to audit access to the information? (Please see guidance section on Security for further information)	<input type="checkbox"/> Yes <input type="checkbox"/> No	If no please record as a risk in section C .
19	Detail what security measures have been implemented to secure access and limit the use of personal information?	Not applicable	
20	Does this project involve privacy invasive technologies? (Please see the guidance)	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes please detail	
21	Is there a business continuity and a disaster recovery plan in place?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If no please record as a risk in section C
22	Where external parties are accessing LCC information has it been identified that they require IG training?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Sharing			
23	Will any of the information be shared with other organisations or LCC services?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes please record as a risk in section C
23a	Please list all organisations/LCC services involved with sharing	Not applicable	
23b	What is the legal basis for sharing?	Not applicable	Please note that your legal basis for processing may be different from your legal basis for Sharing. Please refer to guidance

Data Protection Impact Assessment

DPIA Name: **PPE and Workwear Procurement**

Ref No:

24	Will there be signed information sharing agreements in place	<input type="checkbox"/> Yes <input type="checkbox"/> No	If no please record as a risk in section C
25	Which method will be used to transport information if it is going off site?	<input type="checkbox"/> Standard email <input type="checkbox"/> Secure email <input type="checkbox"/> Website <input type="checkbox"/> Via courier <input type="checkbox"/> By hand <input type="checkbox"/> Via external post <input type="checkbox"/> Via telephone <input type="checkbox"/> Removable Media <input type="checkbox"/> Secure file transfer protocol (eg. mail express) <input type="checkbox"/> Other file transferring applications (dropbox) <input type="checkbox"/> Social Media <input type="checkbox"/> Providing access via LCC systems <input type="checkbox"/> Other (please give details)	If no please record as a risk in section C
26	Are you transferring any personal identifiable data/information to a country outside the United Kingdom	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes please record as a risk in section C

Data Protection Impact Assessment

DPIA Name:

Ref No:

Section C: Identify the Information, Privacy and related risks

Identify the key risks. All risks identified from the questionnaire in section B should be included, plus any others of relevance. Describe the actions you could take to reduce the risks and any future steps which would be necessary (e.g. the production of new procedures or future security elements for systems).

Please note if your project has a large number of risks there is an alternative spreadsheet you can use, (please ask your IG officer) or simply continue onto a separate sheet.

Risk	Solution	Result: is the risk eliminated, reduced, or accepted?	Evaluation: is the final impact on individuals after implementing each solution justified, compliant and proportionate response to the aims of the project?